

**From:** Pallito, Joanna  
**Sent:** Tuesday, April 05, 2016 4:24 PM  
**To:** Lafrance, Tracy  
**Subject:** RE: pool positions

**Categories:** PFOA

Oh okay – so you won't be in the office at all tomorrow?

---

**From:** Lafrance, Tracy  
**Sent:** Tuesday, April 05, 2016 4:17 PM  
**To:** Pallito, Joanna <Joanna.Pallito@vermont.gov>  
**Subject:** RE: pool positions

On that note, I have a dr. appointment tomorrow, so I will have to meet you at the state house – should be there by 3-3:30 at the latest.

---

**From:** Pallito, Joanna  
**Sent:** Tuesday, April 05, 2016 4:14 PM  
**To:** Lafrance, Tracy <[Tracy.LaFrance@vermont.gov](mailto:Tracy.LaFrance@vermont.gov)>  
**Subject:** FW: pool positions

Hi Tracy – just so I don't forget to wrap back tomorrow – the Administration wasn't ready to allow us to advance our position pilot request that was submitted a couple of weeks ago. They have assisted us with 2 positions from the pool to address the immediate need of the PFOA position and the time sensitive Wetlands position but the others we hope to be able to seek sometime in May (GMS and Solid Waste position). I'm still very hopeful and confident that these will happen, but I believe the timing was the issue based on my conversation with Alyssa yesterday.

On a separate note – can you put together a clean excerpt of the items that will be covered in the Administration's letter to SAC so we can have that as reference document for tomorrow's budget testimony? Given the language change around the PFOA/ECF I want to be sure we have the proper citation and background info in case it comes up. Thanks so much!

---

**From:** Paulger, Molly  
**Sent:** Tuesday, April 05, 2016 3:22 PM  
**To:** Pallito, Joanna <[Joanna.Pallito@vermont.gov](mailto:Joanna.Pallito@vermont.gov)>  
**Subject:** RE: pool positions

Hi Joanna – the positions have been created: Environmental Scientist II – 660449, and Environmental Analyst IV – 660450.

Take care

---

Molly Paulger | Classification Director | Operations Division | Vermont Department of Human Resources  
120 State Street-5th Floor | Montpelier, VT 05620-2505 | Ph: 802-828-3517 | email: [molly.paulger@vermont.gov](mailto:molly.paulger@vermont.gov)

---

**From:** Pallito, Joanna  
**Sent:** Tuesday, April 05, 2016 11:06 AM  
**To:** Paulger, Molly <[Molly.Paulger@vermont.gov](mailto:Molly.Paulger@vermont.gov)>  
**Subject:** RE: pool positions

Hello Molly – thank you so much for such a quick response by AoA and DHR for us on these two positions. Neither of the positions are supervisory and both are to be limited service. One is an Environmental Scientist II for our Wetlands Program which is to be limited service for 1.5 years, and the other is an Environmental Analyst IV for the PFOA contamination related

efforts underway and will be limited service for 1 year. They are both listed on the attached sheet (1<sup>st</sup> one listed and 3<sup>rd</sup> one listed) which has the Dept ID information, workstation location and the supervisor to whom each position will be reporting to (Laura Lapierre and Matt Moran respectively).

If there is anything else you need whatsoever please let me know and I'll work diligently to get the information provided.  
Thank you again Molly!

---

**From:** Paulger, Molly  
**Sent:** Tuesday, April 05, 2016 10:56 AM  
**To:** Pallito, Joanna <[Joanna.Pallito@vermont.gov](mailto:Joanna.Pallito@vermont.gov)>  
**Subject:** pool positions

Hi Joanna,  
Maribeth just told me DEC has been approved for two positions from the pool, and asked me to reach out to you to help move this forward.

If you are creating positions in existing job classes we only need RFRs if they will be supervisory or managerial. Of course we are always happy to receive RFRs, but we can waive the requirement to help expedite the process.

We will need the dept id, and zip code as well.

Take care,  
Molly

---

Molly Paulger | Classification Director | Operations Division | Vermont Department of Human Resources  
120 State Street-5th Floor | Montpelier, VT 05620-2505 | Ph: 802-828-3517 | email: [molly.paulger@vermont.gov](mailto:molly.paulger@vermont.gov)