From: Pallito, Joanna
Sent: Tuesday, April 05, 2016 2:37 PM
To: Roy, Marc
Subject: RE: Limited Service Position WMPD

Categories: SGPP Bennington, PFOA

Hi Marc – below is the proposal we put forward to the Administration a couple of weeks ago on this position which provides some additional context that might be helpful. You'll see the funding is ECF for now with the hope we have funds coming in from "responsible parties".

DEC proposes a new 1 year limited service position to assist our Waste Management & Prevention Division with response to the recent PFOA contamination issue discovered in North Bennington. This position will be initially funded using the DEC's Environmental Contingency Fund. This fund has sufficient funds to support this position, however we are also in communication with the potential responsible party, Saint-Gobain, about reimbursing these costs. Although we expect that they will fund this limited service position for the duration, this has not been formally agreed upon as of yet.

Environmental Analyst IV -- The proposed position title that is needed is an Environmental Analyst IV given the level and nature of work involved. There a tremendous amount of work that needs to be accomplished to address this serious PFOA contamination issue in North Bennington. Our plan is to have this limited service position assume the duties of one of our current hazardous sites staff at this Environmental Analyst IV level. They would take on the daily job duties and functions involving the site management work needed to be performed for the North Bennington PFOA site. We will be seeking candidates with considerable scientific experience and expertise in hydrogeology, site remediation or related experience. This position would be assigned to directly assist the North Bennington PFOA Project Manager in analyzing fate and transport models, evaluating the completeness of the site investigation, and review of the corrective action plan as well as in providing oversight of the implementation of the determined remedy.

From: Roy, Marc
Sent: Tuesday, April 05, 2016 2:24 PM
To: Pallito, Joanna <Joanna.Pallito@vermont.gov>
Subject: RE: Limited Service Position WMPD

I'm working on the request; any ideas on how we're paying for the position?

From: Pallito, Joanna
Sent: Tuesday, April 05, 2016 11:19 AM
To: Roy, Marc <Marc.Roy@vermont.gov>
Cc: Schwer, Chuck <Chuck.Schwer@vermont.gov>; Perrigo, Jean <Jean.Perrigo@vermont.gov>
Subject: RE: Limited Service Position WMPD
Importance: High

Hi Marc – I'm thinking Chuck is referring to the PFOA 1 year limited service position that we've requested from the Administration via the position pilot. Alyssa has had some conversations with the Deputy Secretary of Administration (Michael Clasen) and we're still ironing some issues out as this was part of a larger request packet – actually 4 positions in total (PFOA, Solid Waste, Wetlands and AID Grants Management Specialist). Long story short for now, the Administration is helping us move forward immediately on 2 of these positions (PFOA and Wetlands due to time sensitive nature), but the actual position numbers have not yet been received.

In the meantime, you can prepare the normal request to recruit paperwork for the Environmental Analyst IV limited service position. Jean Perrigo can help with the necessary forms and we'll also need a lead paragraph. Getting those forms ready mean that as soon as we get the new position number from DHR (which I know they are working on as we speak since I provided them more info this morning) we can move right into recruitment in the VTHR System. The position was to be reporting to Matt Moran and so that's how it is being created by DHR. Please let me know if we aren't talking about the same

position.

Thanks so much!

From: Roy, Marc
Sent: Tuesday, April 05, 2016 10:06 AM
To: Pallito, Joanna <Joanna.Pallito@vermont.gov>
Subject: Limited Service Position WMPD

Hi Joanna

Chuck asked me to take the lead on this. Can you let me know what needs to be done to make this happen? I am starting at ground zero here, any help is appreciated!