

FACT SHEET #18 – Guidance for Missing Job Class

DAVIS-BACON PROVISIONS FOR CLEAN AND DRINKING WATER SRF PROJECTS

Information about obtaining a wage rate for a missing job classification.

CONSULTING ENGINEERS: This language is suitable for an addendum when a job classification is missing from the general wage determination issued by the FED Construction Section for a project. You must still attach the incomplete wage determination to the bid specs and insert all of the language below in the addendum.

DAVIS-BACON WAGE DECISION

When the wage decision attached to the bid specs does not contain a job classification and prevailing wage rate for work required for the project, Contractors should use the bid guidance below to estimate what the Department of Labor may approve as the prevailing wage.

BID GUIDANCE OR FOR ADDITIONAL CLASSIFICATIONS USING SF 1444

For bid purposes, the general rule is that Contractors should determine whether the job class needed is for a skilled trade or laborer. Then look to the official wage determination published in the bid specs to see what the lowest rate of pay is for the skilled trades or laborers category. Contractors should not propose a rate of pay for the new classification that is under the baseline rate for that category. Contractors are always free to propose higher rates; this is simply the lowest rate the Department of Labor will accept.

AWARDED CONTRACTOR *After the contract is awarded, the WID Construction Section has to officially request the addition of the missing job classification and wage rate. The awarded Contractor should contact the WID Construction Section for instructions on how to complete the Department of Labor's standard form 1444. **The contractor will propose the job classification and wage rate used to bid on the project. To prevent delay, a request should be made immediately after project award.***

PLEASE NOTE: *The guidance above is for bid purposes only. The wages proposed are not officially included in the attached wage determination until approved by the United States Department of Labor. Contractors may begin work under the proposed rate, but if the Department returns a rate higher than what was proposed, contractors must pay the higher rate and retroactively pay for all hours worked under the lower rate.*

QUESTIONS: Contact Roger Bergeron with the WID Construction Section at (802) 760-8135 or via email at roger.bergeron@vermont.gov .