

FACT SHEET #15 – MISSING JOB CLASSIFICATIONS – SF 1444

DAVIS-BACON PROVISIONS FOR CLEAN AND DRINKING WATER SRF PROJECTS

Detailed information about procedures for adding missing job classes/rates to wage determinations.

The U.S. Department of Labor (DOL) issues general wage determinations using available statistical data on prevailing wages and benefits paid in a specific locality. On occasion, the data does not contain sufficient information to issue rates for a particular classification of worker needed. If a wage determination does not have the job class and wage rate needed, it must be added after the bid.

1. **CONTRACTOR REQUESTS:** If a classification considered necessary by the contractor is not listed on the applicable wage determination, the contractor must initiate a request for approval of an additional classification along with the proposed wage and fringe rates for that classification. The Owner and Engineer will assist contractors in submitting the requests to the WID Construction Section. The WID Construction Section will review, approve and submit the requests form WID Contracting Officer to the Department of Labor.

The awarded contractor initiates the request by filling out form **SF-1444, Request for Authorization of Additional Classification and Rate** found on the [WID Website](#). The contractor completes blocks 2 through 16 on the form and signs in blocks 14, 15, and/or 16. The project Owner or Engineer may assist the Contractor in filling out the SF-1444 Form. Requests should be made right after the project has been bid and awarded, if possible.

CHECKLIST FOR SF-1444 REQUESTS:

The classification proposed must be appropriate for the work being done and a proposed classification of "helper" will not be approved.

Conformance requests should not be submitted for exempt classifications (project managers, full-time supervisors, professionals such as engineers), nor for classifications other than "laborers or mechanics" employed on the site of work, as covered by DBA.